

Disability Rights Tennessee (DRT) is growing! Are you an experienced attorney that wants to work with an engaging team to address harm, discrimination, and exclusion experienced by Tennesseans living with disabilities and/or mental illness? We are seeking a skilled attorney to join the DRT team. In this role, you will engage in complex systemic litigation, individual representation, and legal oversight of non-attorney efforts. You will also collaborate closely with advocates, investigators, policy coordinator, communications staff, and other non-attorney team members to drive meaningful outcomes.

Our ideal team member will possess:

- Diverse knowledge of disability-related topics; and
- Federal litigation experience.

You may live anywhere within Tennessee or outside of Tennessee within 60 miles of a DRT office. Hybrid or remote work is allowed. Travel within Tennessee will be required, occasionally.

Who We Are

DRT is a non-profit agency that assists, advocates for, and protects the rights of Tennesseans living with disabilities and/or mental illness. DRT is the designated Protection & Advocacy system (P&A) and Client Assistance Program (CAP) in Tennessee. For over 45 years, DRT has served Tennesseans across all 95 state counties in 10 different programming areas. DRT's work is driven directly by the community we serve and has unique P&A access to help people living with disabilities and/or mental illness in environments such as supported residential settings, prisons, detention centers, mental health hospitals, the workplace, and much more. To learn more about DRT, visit DisabilityRightsTN.org or our social media.

What You'll Do

- File and participate in complex litigation.
- Review requests and determine eligibility for services.
- Provide legal oversight to non-attorney team members providing investigation or advocacy services.
- Represent individuals with disabilities.
- Engage in other advocacy activities. (e.g. training and outreach; develop and maintain strategic relationships with stakeholders; public policy efforts; draft op-ed, white paper, or other public materials)

Keys to Success

To be successful in this job, you must possess these values, skills, and abilities:

- Commitment to continuing education
- Ability to work with a team;
- Strong oral and written communication skills;
- Ability to connect with colleagues in a hybrid working environment;
- Sound professional judgment;
- Value inclusion, diversity, equity, accessibility, and social justice;
- Strong organizational and time management skills; and
- Computer and word processing software proficiency.

Requirements:

- Juris Doctorate degree from an accredited law school or other law school approved by the Tennessee Supreme Court
- Active Tennessee law license or ability to obtain in timely fashion
- Three years or more of related experience
- Systemic litigation and/or civil rights case experience, preferred
- Experience with juvenile justice or children/youth or individuals with disabilities, preferred

What Else You Should Know

- Inclusion, diversity, equity, accessibility, and social justice are at the heart of DRT's mission, values, and daily practice. We are an equal opportunity employer, and we actively seek candidates from diverse backgrounds to join our team including but not limited to candidates with disabilities, persons of color, members of the LGBTQ community, professionals from various generations, and veterans.
- The position is full-time (37.5 hours per week, 7.5 hours per day).
- This position can be remote, hybrid, or in-office; however, in-office work will be required sometimes.
- The base salary for this position is \$72,500.00, exact salary depends on experience and qualifications.
- Home internet is required. Technology will be provided by DRT.

- Excellent benefits such as flexible schedule, remote work, paid vacation leave, paid sick leave, parental leave, paid federal and state holidays, 401K and insurance options including medical, vision, dental, life, and disability.

What Now?

If this seems like you, please send a **resume and cover letter** to Ann Anderson, Human Resources and Finance Director, at AnnA@DisabilityRightsTN.org

If you have questions about the position, reach out to Stacie Price, Legal Director, StacieP@DisabilityRightsTN.org